Village of Belledune  
Regular Meeting  
June 5, 2006

Time: 7:00 P.M.  
Place: Belledune Municipal Chambers  
Present: Mayor, Nick Duivenvoorden  CAO - Clerk/Treasurer, Brenda Cormier  
Deputy Mayor, Ron Bourque  
Councillor, James Carrier  
Councillor, Emmie Flanagan  
Councillor, Austin Tardif  
Councillor, Michael Firlotte

Mayor, Nick Duivenvoorden called the meeting to order.

Councillor, Emmie Flanagan delivered the Serenity Prayer.

**Austin Tardif moved that the agenda with addition, deletion and order change be adopted as presented, seconded by Emmie Flanagan. Motion carried.**

**Statement of Conflict of Interest:**  
Councillor, Flanagan filed a conflict on interest with the Clerk in reference to the item under Deputy Mayor, Bourque's statement regarding CAO Recruiting Process.

**Presentations / Petitions / Delegations:**  
Guy Laviolette – NBCC Campbellton Campus Fundraising Campaign  
- Provincial Campaign to raise $2.5 million for student bursary program to assist students wishing to attend community college  
- Province will add 50%  
- Campbellton Campus target is $50 thousand  
- Special initiative – For every dollar raised in the north $3 will be received for college fund  
- Money will be administer by the administration and committee will determine allocation or award of bursary  
- Various groups will contribute about 50%  
- Belledune is being asked to participate with contribution of $10,000 over five year period - $2,000 per year  
- Recognition will be given through newspaper coverage, etc.

**Questions:**  
Linguistics of Campbellton Community College  
Statistic on who and what courses students are taking  
Formula for determination of dollar amounts – Are all municipalities the same  
Number of Anglophone Courses being offered in Campbellton

Mayor, Duivenvoorden advised that at the next meeting of Council deliberation will take place and a decision made.
June 5, 2006

**Statements by Members of Council:**

**Mayor, Duivenvoorden**
- Bennett Environmental Inc. proposed change to request permit for treatment of PCB’s
  - Letter from John Bennett dated November 6, 2003 was read – No PCB’s

**Deputy Mayor, Bourque**
- Employee cost of living increase – Council reconsideration

Deputy Mayor, Bourque requested that his following comments be noted in the minutes. In response to Mayor, Duivenvoorden’s comments asking Deputy Mayor, Bourque to clarify his change of vote from budget deliberation to budget adoption, Deputy Mayor, Bourque responded that his reasons for voting against the budget was not because the employees did not get a raise but because of items he did not agree with in the budget would not let him be comfortable in telling the employees there was not enough money when there was plenty of funds in the budget for a cost of living increase for employees - $6 to $7 thousand.

- CAO Recruiting Process – Kelly Services Ltd.

Councillor, Flanagan declared a conflict of interest because her brother is included in the next discussion, but she would like to know if there was a motion for Kelly Services.

Mayor, Duivenvoorden noted that he cannot see where she is in a conflict of interest and she can stay, but it is her decision to make.

Councillor, Flanagan vacated meeting at 7:30 p.m.

Deputy Mayor, Bourque requested that the following comments be noted in the minutes. The E-mail received from Kelly Services Inc. indicates that Mayor, Duivenvoorden interfered with the recruiting process. Kelly’s was instructed to screen the applicants down and come back to Council with recommendation. They narrowed the candidates to two and there were arrangement made for them to meet Council. Once the identity of those two candidates was known the Mayor either because of being contacted by Andy Flanagan proceeded to contradict. The process with Kelly Services was clear. The Mayor’s involvement shows favoritism.

Mayor, Duivenvoorden said that Kelly’s indicated two candidates. Andy Flanagan called him and said that the reason given to him by Kelly’s was that there was indication from person around here that the Village did not want local for position. It was at this point he interceded and called Kelly Services and spoke with Monica Lombard of Kelly Services, who may have a grade 12 education with grade 9 literacy, and advised her that Andy Flanagan be given an interview and a meeting with Council. The E-mail received today from Monica Lombard is blatantly contradictory to what she told him on the telephone Thursday.

Deputy Mayor, Bourque stated he is offended by the Mayor’s comments regarding Monica Lombard’s education level. It is not his responsibility to make that determination. The process was what was interfered with. Under the circumstances the Mayor should be eliminated from any further involvement in the CAO recruiting process and Andy Flanagan should not proceed with further interview.
Mayor, Duivenvoorden said this was his responsibility to address. He will not see elimination from the process based upon the issue of not having locals considered.

Deputy Mayor, Bourque noted that this was not his responsibility; he is responsible to take direction from Council.

Councillor, Flanagan returned to meeting at 7:50 p.m.

Councillor, Carrier
- Leisure & Active Living Committee – Flyer for Family Fun Day
- Wooden Poles from ballfield lights for Snow Mobile Club

Councillor, Flanagan
- Roherty Point Project
  - Approval for hiring Gabriel Noel as per his quotations
  - Flyer – Advertizing for Temporary Employees
  - Project Material Expenses List - $6,190

Reports:
Administrative Report:
- UMNB Conference 2006 – Council members to register; confirm by filling registration form
- Jacquet River Campground – Tree inspection by Belanger’s and recommendation for maintenance in the fall
- Request from Laurie & Angela Frenette to change scope of work for temporary access road (Firlotte Rd.). They do not want road narrowed down.
  - Contractors were contacted and there would be an additional cost for this change is scope of work - $2,438 including H.S.T.

James Carrier moved to accept the change for scope of work proposed by Laurie & Angela Frenette and approve the additional cost of $2,438 as per the quotation submitted by J.T. Landry & Son and Dwayne Woodcox, seconded by Emmie Flanagan. Motion carried.

- Meeting scheduled confirmed for Monday, June 12, 2006 between Council and DOE and DOH representatives regarding the Village of Belledune Soil Analysis Report.
- Conflict with Regular Meeting scheduled for June 19, 2006 because of AMANB Conference being attended by Administration.

Michael Firlotte moved that the regular meeting be rescheduled from June 19, 2006 to June 26, 2006, seconded by Emmie Flanagan. Motion carried.

By-laws and Policies: Nil

Motions & Resolutions:
Ron Bourque moved that the full time employees be given a 2.5% cost of living raise, that will be retro-active from January 1, 2006, seconded by Austin Tardif. Motion carried.
Mayor, Duivenvoorden advised that CAO, Clerk / Treasurer Cormier respectfully declined the offer of 2.5% cost of living increase.

Councillor, Flanagan declared conflict of interest and vacated meeting.

James Carrier moved that the Kelly Services Ltd. be instructed to proceed with further interviews for the two candidates from Belledune, seconded by Michael Firlotte.

Councillor, Carrier indicated that under the circumstances he would like to see the whole process of hiring a CAO cancelled for this year.

James Carrier moved that the motion be amended to add the word “not” before the word “proceed”, seconded by Ron Bourque. Motion carried. (3 yeas – Councillor’s Bourque, Carrier & Tardif) (1 nay – Councillor Firlotte)

Amended Motion
James Carrier moved that the Kelly Services Ltd. be instructed to not proceed with further interviews for the two candidates from Belledune, seconded by Michael Firlotte. Motion carried. (3 yeas – Councillor’s Bourque, Carrier & Tardif) (1 nay – Councillor Firlotte)

James Carrier moved to cancel the CAO hiring for 2006 and finalize contract services with Kelly Services Ltd., seconded by Ron Bourque. Motion carried. (3 yeas – Councillor’s Bourque, Carrier & Tardif) (1 nay – Councillor Firlotte)

Councillor, Tardif stated that the Mayor calling Kelly Services is the question. If there was a problem the Mayor should have contacted the Council and advised. He quoted a section from the Municipalities Act regarding the Mayor’s role to keep Council informed and abide by the decisions of Council.

Kelly Services does this process everyday. They are a respectable firm. Council decided to have them do this recruiting because they wanted the best person for the job. Hiring policies were just adopted by Council in March. They should be fresh in our mind. They were just used for hiring of Campground employee. Policies should be followed.

Councillor, Carrier expressed his concerns that legal actions could arise as a result of what transpired if Council were to proceed at this point.

Councillor, Flanagan returned to meeting at 9:06 p.m.

James Carrier moved that the Village cover the cost of mailing a flyer for the Leisure and Active Living Committee – Family Fun Day, seconded Emmie Flanagan. Motion carried.

James Carrier moved that the Village donate the light poles removed from the ballfield to the Super Village Trailblazer Snow Mobile Club for the purpose of building a bridge on their trails, seconded by Austin Tardif. Motion carried.
Emmie Flanagan moved that the Roherty Point Project scope of work presented to Council on May 23, 2006 be awarded to Gabriel Noel as per the two quotation of $2,000 each, seconded by Michael Firlotte. Motion carried.

Councillor, Tardif asked if he interpreted wrong at the meeting of May 23, 2006. He understood that Council discussed and agreed to the two quotations, but work was not to proceed before approval at this meeting.

Deputy Mayor, Bourque requested if the issues raised in Administrative Report for Roherty Point Project have been addressed.
Councillor, Flanagan said she has been speaking to representatives of DNR and DOE and requested them to inspect. She will be following up.

Emmie Flanagan moved that the flyer, as presented, be mailed to Village households advertising for two-(2) temporary employees for the Roherty Point Project for a term of nine-(9) weeks each, seconded by James Carrier. Motion carried.

Emmie Flanagan moved that the Roherty Point Project materials list be accepted as presented and expenditures be approved, seconded by James Carrier. Motion carried.

RESOLUTION

Widening of Laviolette Street and the purchase of property

WHEREAS Council has determined that it is the best interests of the Village to widen a portion of Laviolette Street in order to create a turning area for its snow removal equipment;

AND WHEREAS certain members of Council, acting on behalf of the Village, have negotiated the terms for the purchase and sale of a small portion of land from William Duivenvoorden located on the East side of Laviolette Street immediately North of the Delphis Godin property, subject to ratification by Council;

NOW THEREFORE BE IT RESOLVED, on a motion by Councillor Emmie Flanagan and seconded by Councillor James Carrier, that:

Council approves the widening of Laviolette Street;

a. Council approves the purchase from William Duivenvoorden of a parcel of land containing approximately 348 square meters, as shown on a Subdivision Plan prepared by Robert J. Frenette, NBLS entitled "William Duivenvoorden (2006)", for the sum of $1,500.00 plus legal costs, survey costs and the costs of withdrawing the said parcel from the FLIP program to widen Laviolette Street; and

b. the Mayor and the Clerk be authorized to sign all related documents.

MOTION CARRIED
Ron Bourque moved that the Tender for New Roof on Legion Building be awarded to the lowest bidder, J. G. Carpentry for the amount of $59,685 (HST Included) as per the recommendation of engineering consultant Jean Claude Arsenault of Roy Consultants Group, seconded by Michael Firlotte. Motion carried.

General Correspondence:
Correspondence In:
The Tribune - Copies of Documents
Rev. Leo Cook - Request for use of Recreation Centre

Ron Bourque moved that the Apostolic Revival Church be given the use of the Recreation Centre on June 10, 2006 free of charge, seconded by Emmie Flanagan. Motion carried.

Donations / Advertisements
Austin Tardif moved that the Donation Committee Report be accepted as presented and the following be approved; $250 to Jacquet River School for Class Trip, $100 each to St. John Evangelist and St. Gabriel Parish for landscape flowers, a 1/8 page Acadian Games advertisement in The Tribune for the amount of $100 and a business card size Campground advertisement in the Northern Light Tourism section for the amount of $90 plus HST, seconded by Ron Bourque. Motion carried.

Correspondence In: continued
ETC Ltd. - Update on Belledune Wastewater Study
Dept of Environment - Report, Testing at houses on Chaleur Drive
To Premier Lord – Meeting requested (Mayor's Forum)
Minister’s Invitation to Mayors - Debriefing on results of Belledune Area Health Study

Correspondence Out:
Mr. Mike Degrace - Water Problem
ESN, BHS, Ecole Quatre-Vingt - Village of Belledune High School Bursary Policy
Sheldon Guitard - Grass Burning
Bob Hotton - Manure Spreading
Mr. Reggie Lapointe - Repair Culvert & Ditch
Mrs. Sally Lapointe - Cancer Donation
Mr. Brian McEwing, DOT - Information & clarification request
Mr. & Mrs. Roberts – Street Suffix Change
Ms. Nancy Pitre - Pool

Meeting adjourned at 9:40 P.M. on a motion by James Carrier and seconded by Emmie Flanagan.